

Hobbs Municipal Schools

1515 E Sanger St, Hobbs, NM 88240
575-433-0100



Hazing Policy (HMS Board Policy JCDAD Summary)

Hazing – includes, but is not limited to:

- Engaging in any offensive or dangerous physical contact, restraint, abduction, or isolation of a student, or
- Requiring or encouraging a student to perform any dangerous, painful, offensive, or demeaning physical or verbal act, including but not limited to the ingestion of any substance, exposure to the elements, deprivation of sleep or rest, or extensive isolation, or
- Subjecting a student to any dangerous, painful, harmful, offensive, or demeaning conduct, or to conduct reasonably likely to create extreme mental distress, as a condition of membership in, or initiation into, any class, team, group, or organization sponsored by, or permitted to operate under, the auspices of, a school of the District, or for similar or related purposes, provided, that such conduct shall not be considered hazing when it is a recognized and integral part of the particular sport or activity.

Hazing

1. Hazing is prohibited in all schools of the District, in connection with any school-sponsored event, function or activity, whether on or off school property, and whether during or outside school hours.
2. School officials, employees, and volunteers:
 - Shall not permit or tolerate hazing, and
 - Shall intervene to stop hazing that is threatened, found, or reasonably known or suspected to be occurring, and
 - Shall report known or suspected hazing to the school principal or the Superintendent.

SANCTIONS

- 1 Any employee who is found to have engaged in conduct prohibited by this policy, or to have failed to discharge a duty imposed by this policy, shall be subject to discipline, including, but not limited to, warning or reprimand, suspension, termination, or discharge, subject to applicable procedural requirements.
- 2 Any student who is found to have engaged in conduct prohibited by this policy shall be subject to discipline, including, but not limited to suspension or expulsion, subject to applicable procedural requirements, and to any applicable limitations imposed by state and federal disabilities law.
- 3 Any non-school person (parent, volunteer, school patron, community member, visitor, vendor or other person present on school property or at any school function, activity or event) who is found to have engaged in conduct prohibited by this policy shall be subject to restriction or prohibition from school property, functions, activities or events, and reported to law enforcement in accordance with NMSA 1978 Section 30-20-13