

Hobbs Municipal Schools

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HMS DRUG AND ALCOHOL POLICY (For Athletes & Activities)

A student involved in extracurricular activities may not use or have possession of drugs or alcohol (actual or constructive) at any time during the school year. The school year is interpreted as the first day of fall practice through the last day of school. The term constructive is defined as being *in the company* of or any person who is involved in the sale, distribution, transportation, use of, or possession of alcohol or illegal drugs.

INFRACTIONS ON SCHOOL PROPERTY, SCHOOL TRIPS, OR SCHOOL FUNCTIONS:

FIRST VIOLATION: Will result in 45 day suspension from all extracurricular school activities as well as school discipline measures.

SECOND VIOLATION: Will result in the student becoming ineligible to participate in any activities for 365 DAYS from date of offense. If a student is an underclassman, the suspension will carry over into the next school year if not completed within the current school year.

INFRACTIONS AWAY FROM SCHOOL:

FIRST VIOLATION: The student will not be eligible for any extracurricular activities for FIFTEEN SCHOOL DAYS. The punishment will begin the Monday of the first competition. The student may participate in practice during this fifteen day time period.

SECOND VIOLATION: Will result in the student becoming ineligible to participate in any activities for 365 DAYS from date of offense. If a student is an underclassman, the suspension will carry over into the next school year if not completed within the current school year.

STUDENT PLEDGE:

I understand the Hobbs Municipal School Policy regarding alcohol/drugs and the consequences of the violations. I will not use, have possession of any controlled/illegal substances. I will not be in the company of any person(s) who are or may be involved in the sale/distribution of/transportation of/possession of alcohol or illegal drugs. (Constructive possession)

AS THE PARENT/GUARDIAN, I HAVE READ THE ABOVE INFORMATION AND HEREBY GIVE MY APPROVAL/CONSENT TO PARTICIPATE IN THE HOBBS MUNICIPAL SCHOOLS EXTRACURRICULAR PROGRAMS

HMS Extra-Curricular Activity Drug & Alcohol Testing Policy

Purpose of Drug and/or Alcohol Testing for School-Sponsored Extra-Curricular Activities:

1. Recognizing an increase in the use of drugs and alcohol by Hobbs Schools students, a program will be instituted as a pro-active approach to a truly drug and alcohol free school. Evidence of a problem in Hobbs has come to our attention by way of information about increased referrals through the Hobbs Police Department, Secondary Discipline Reports and the HMS Violence and Vandalism Report.
2. Through their participation in school sponsored, extra-curricular activities and athletics, students using drugs and alcohol pose a threat not only to themselves, but to the health and safety of all students. This program was adopted in the interest of the health and safety of all students.
3. To undermine the effect of peer pressure by providing an additional legitimate reason for students to refuse to use drugs and alcohol.
4. To encourage students who use drugs and alcohol to participate in drug and alcohol treatment programs. It is designed to create a safe, drug-free environment for students that participate in extra-curricular activities and assist them in getting help when needed.

Objective:

1. To provide a deterrent to the use of drugs and/alcohol by students participating on athletic teams or school sponsored activities.
2. To give students an additional legitimate reason to resist peer pressure to use drugs and alcohol.
3. To protect the health and safety of our students from the use and abuse of drugs and alcohol.
4. To provide any student found to be using or abusing drugs and/or alcohol with assistance in overcoming this use or abuse.
5. To ensure that students involved in extra-curricular activities set an appropriate example for their fellow students, for whom they are often role models.

Testing Procedures:

Students in grades 9 – 12 who participate in any school-sponsored, extra-curricular activities and athletics will be subject to random drug testing. The Hobbs Municipal Schools athletic program is sponsored by the NMAA (New Mexico Activities Association) and sanctioned by the Hobbs Municipal Schools Board of Education. All Hobbs High School activities are sanctioned by the Hobbs Municipal Schools Board of Education.

No student shall be allowed to practice or participate in any extra-curricular program until the student has returned a properly signed Extra-Curricular Activity Drug and/or Alcohol Testing Consent Form. Refusal to cooperate with the requirements of this policy including failure to provide a urine, saliva and/or breath sample will be treated as a resignation from all extra-curricular activities for one calendar year beginning from the date of the refusal.

Violation Procedure:

A parent/legal guardian, coach or sponsor, program director and site administrator conference will be required when a student commits a first violation

SUBSTANCE VIOLATION

First Violation

1. The student will be suspended from participating for fifteen (15) consecutive school days beginning from the date of verification of the first violation.
2. The student will miss a minimum of 20% from games, contests and/or performance (*See Chart)
3. The student will be required to attend their extra-curricular activities scheduled at home (sit with group, not in uniform). The student will not be allowed to attend out-of-town events.
4. Following a first violation, the student will be immediately suspended from attending after-school practices, rehearsals or meetings of their activity. This suspension will last for the duration of their suspension from their activity. However, the student will continue to attend practices, rehearsals or meetings of their activity which take place during the school day for which they receive credit.
5. As a condition of continued participation in extra-curricular activities, the student must attend a mandatory drug and alcohol education program or drug and alcohol counseling at the student's expense. The counseling or drug education program must last a minimum of four (4) weeks and the student must attend the program a minimum of one (1) hour per week. Students are required to submit verification of attendance before resuming participation in extra-curricular activities.
6. As a condition of continued participation in extra-curricular activities, upon the student's reinstatement to their activity, the student will submit to bi-weekly drug and/or alcohol tests on random days for the next four (4) weeks. A positive result will be considered a second violation. Bi-weekly submissions will be provided at the expense of the Hobbs Municipal School District.
7. Following a first violation, the student will sign an acknowledgement of the consequences of a second offense.

Second Violation

1. Following a second violation, the student will be suspended from all extra-curricular activities for one (1) calendar year.
2. As a condition of continued participation in extra-curricular activities, the student must successfully complete a drug and alcohol education or drug and alcohol counseling program at the student's expense. This program must be approved by the Superintendent or designee.
3. As a condition of continued participation in extra-curricular activities, the student must provide, at the student's expense, results of drug and/or alcohol use tests on a monthly basis. A positive result will be considered a third violation.
4. Following a second violation, the student will sign an acknowledgement of the consequences of a third offense.

Third Violation

1. The student will be suspended from participation in all school-sponsored extra-curricular activities and athletics for as long as he/she attends the Hobbs Municipal Schools.

Appeals

A student may appeal a suspension under this policy to the Superintendent by filing a written notice within five (5) days of the positive report or drug and/or alcohol use. The student will remain suspended from their activity pending an appeal. The Superintendent shall conduct an investigation to determine whether or not the original finding and suspension from their activity were justified. The Superintendent's decision may be appealed in accordance with the existing school policy.

***Game Suspension Table**

Number of Regular Season Games, Contest, and Performances	20%
9 or less	1
10-14	2
15-19	3
20-23	4
24-26	5

Purpose

Students who voluntarily come forward to ask for help with drug or alcohol problems should be given help. Coaches and sponsors occupy special roles in the lives of their students. Often a student will choose to talk about a personal problem with his or her coach or director while at the same time that student may feel uncomfortable discussing the same problem with a parent or other important adult in their life. Our coaches, sponsors and directors want to maintain this position so that students feel free to come to them if there is a drug or alcohol problem. This policy allows the student to voluntarily come forward to ask for help.

Informing Athletes about the “Self-Referral Policy”

The coach or sponsor will advise the students at the beginning of the season that if they have a problem with drugs or alcohol, they should talk with a coach or sponsor. The coach or sponsor will also let the students know that there are others they can talk to about drug or alcohol related problems such as the athletic trainer, athletic director, school nurse or any other administrator. The students will also be given a copy of the self-referral policy at the first meeting or practice or the activity.

Participation in the Self-Referral Program

The coach or sponsor will first meet with the student to discuss the problem. With the consent of the student, the coach/sponsor will meet with the parent or guardian. Together, they will arrange drug and alcohol education or drug and alcohol counseling. A list of agencies will be provided to the family. They will select an agency and begin the program. The student must submit to a drug and alcohol test, at the District’s expense, to begin participation in the self-referral program. A positive result for drug or alcohol use **WILL NOT** be considered a violation of the Extra-Curricular Activity Drug and/or Alcohol Testing Policy.

The student will be required to attend a minimum of four (4) hours of drug and alcohol education or counseling. If the student discontinues their participation in the drug and alcohol education or counseling program prior to attending four (4) hours of the program, the student must submit to a drug and/or alcohol use test. A positive result for drugs and/or alcohol use **WILL** be considered a violation of the Extra-Curricular Activity Drug and/or Alcohol Testing Policy. If all other requirements have been completed, a negative result will be considered successful completion of the self-referral program. The student will then return to the random testing pool.

A student may only self-refer one (1) time while they are enrolled in the Hobbs Municipal School District. A student may not self-refer on the day of random drug and/or alcohol testing.

I have read and understand the “Extra-Curricular Activity Drug and/or Alcohol Testing Policy” and the “Extra-Curricular Activity Drug and/or Alcohol Testing Consent Form.” I understand that, out of concern for my safety and health, the Hobbs Municipal School District enforces the rules applying to the use of drugs and/or alcohol. I realize that the personal decisions that I make daily regarding the use of drugs and/or alcohol impact my health and well-being, as well as the safety of those around me. I understand these decisions reflect upon any organization with which I am associated. If I choose to violate school policy regarding the use of drugs and/or alcohol, I understand that I will be subject to the penalties outlined in the Extra-Curricular Activity Drug and/or Alcohol Testing Policy.